



STRUCTURE TONE SCHOLARSHIP RECOGNITION PROGRAM PROGRAM RULES & REGULATIONS

- 1) The memorial scholarships are available to the sons and daughters of Structure Tone employees, both union and non-union, pursuing 4 year or higher educational degrees. Children of U.S. employees of all Structure Tone Organization companies are eligible to participate.
- 2) Scholarships will be awarded based on academic excellence, leadership qualities and community service. The Scholarship & Recognition Committee (SRC) will administer the Program and determine the winners based on the information provided in accordance with the criteria outlined in the Program Rules & Regulations.
- 3) Finalists will be selected based on their academic record, involvement in civic activities, involvement in extracurricular activities, and any special considerations related to those being memorialized through the scholarships.
- 4) Each scholarship will pay **\$5,000** for one year to each successful candidate. The scholarship will be a one-time payment of \$5,000 made directly to the college. The student's parent **must be an active employee** of a Structure Tone group company at the time the payment for each semester would be paid in order to be eligible for payment of the award.
- 5) Both graduating high school seniors and students already in college are eligible to compete for the memorial scholarship awards. Each student, whether a graduating high school senior or someone already enrolled in a full-time four-year college or university program, must go through the entire application process each year in which they wish to compete for a memorial scholarship award. Graduate degrees applicants will not be considered.
- 6) The Brendan Lang and Anthony Peluso awards are available to sons & daughters of the Structure Tone organization's non-union

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professional staff. The Kieran Gorman award is available to sons & daughters of union members employed by Structure Tone.

- 7) In order to be eligible for an award payment, the employee must be actively employed in the Structure Tone organization on the date funds would otherwise be disbursed.
- 8) In the event that there were not enough candidates from the professional group, the award could be made available to union candidates, or vice versa, at the discretion of the Committee.