



To: All Structure Tone US Union & Non-Union Employees
From: James Arbes, Regional Human Resources Manager
Date: April 2023
Re: *Structure Tone Memorial Scholarship Program*

We are pleased to invite you to participate in the Structure Tone Memorial Scholarship Program. We provide 3 memorial scholarships to honor Brendan Lang, Anthony Peluso and Kieran Gorman; our employees lost in the World Trade Center disaster on September 11th 2001. These scholarships, funded entirely by Structure Tone, are allocated \$5,000 per memorial scholarship for one year. Please note the following:

- 1) The memorial scholarships are available to the sons and daughters of our employees, both union and non-union, pursuing 4 year higher educational degrees. Children of US employees of Structure Tone LLC, Structure Tone Southwest LLC, Pavarini Construction Co LLC, Pavarini McGovern LLC, and L.F. Driscoll Co LLC, both union and non-union, pursuing four-year degrees.
- 2) The scholarships will be awarded based on academic excellence, leadership qualities, community service, and any special considerations related to those memorialized through the scholarships. Structure Tone will administer the Program and determine the winner based on the information provided in accordance with the criteria outlined in the Program.
- 3) Each scholarship will receive **\$5,000** payment in one installment. If a student fails to return for the spring semester, the award may be reallocated at the discretion of the Committee.
- 4) 2023 high school graduates, and students already in college at the freshman and sophomore levels are eligible to compete for the memorial scholarship awards. **Students that have been awarded the Structure Tone Memorial Scholarship in the past will not be considered.** Each student, whether a 2023 graduated high school senior or someone already enrolled in a fulltime four-year college or university program, must go through the entire application process each year in which they wish to compete for a memorial scholarship award.
- 5) The Brendan Lang and Anthony Peluso awards are available to sons & daughters of Structure Tone LLC, Structure Tone Southwest LLC, Pavarini Construction Co LLC, Pavarini McGovern LLC and L.F. Driscoll Co LLC non-union professional staff. The Kieran Gorman award is available to sons & daughters of union members employed by a Structure Tone Organization Company. Please note that in order to be eligible for an award payment the employee must be actively employed in the Structure Tone Organization on the date funds would otherwise be dispersed. In the event that there were not enough candidates from the professional group, the award could be made available to union candidates, or vice versa, at discretion of the Committee.

Forms may be obtained through the following:

- 1) **Intranet Connect (Non-union Employees):**
<https://connect.stobuildinggroup.com/content/601/document-library#folder=11932>
- 2) **Web Site access:** <http://www.structuretone.com/scholarships>
- 3) **Hard Copy forms access:** Contact James Arbes in the Human Resources Department at 646-499-1160 or via email at james.arbes@structuretone.com
- 4) Please note that completed applications, including SAT scores and academic transcripts, must be received by Structure Tone no later than July 15, for participation in the 2022-2023 academic year.